

Tampa General Hospital provides a nationally-validated, Vizient/AACN Nurse Residency Program™ to support your transition to practice. Participation in Tampa General Hospital's Nurse Residency Program is required of all graduate nurses (GNs) and RNs with less than 1 year RN experience in an acute care hospital.



The Tampa General Hospital Nurse Residency Program is a benefit, in addition to hospital, divisional, unit and specialty training, that supports your professional growth and development. Nurse Residency Program content is provided in structured, monthly seminars for one year. Seminar content includes an expert presentation that will enhance your ability to deliver high quality, safe patient care. In addition, each nurse resident is assigned to a small group and mentor who will facilitate and support the group's professional development and networking.

## BENEFITS

- Supports understanding and engagement in nurse-influenced quality indicators and patient satisfaction scores
- Deeper understanding of the professional nurse's role in healthcare
- Mentoring and sharing of experiences to increase job satisfaction and commitment
- Interaction with content experts, organizational leaders, and care providers from multiple disciplines within the hospital
- Empowerment to advocate for self, patient, and safe, high-quality environment of care
- Knowledge of organizational resources and processes to increase confidence and competence

## REQUIREMENTS

- Attendance at monthly 4-hour seminars for one year
- Complete the NRP Attestation of Accountability form
- Complete online Vizient surveys before, during, and after completion of NRP
- Completion of an evidence-based practice (EBP) group project. Group members present project to residency peers and leadership. Completed projects are displayed in the organization as posters.

**For additional information, contact a Nurse Residency Coordinator:**

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