

These rates reflect bi-weekly paycheck deductions.

## Medical

|  | Blue Cross and<br>Blue Shield of Florida | EPO &<br>OOA EPO | HDHP &<br>OOA HDHP |
|--|--|------------------|--------------------|
| <b>Full Time</b><br>30-40 hours per week | Team Member Only                         | \$52.32          | \$22.47            |
|  | Team Member and Spouse                   | \$139.81         | \$77.46            |
|  | Team Member and Child(ren)               | \$111.83         | \$65.88            |
|  | Family                                   | \$184.62         | \$114.65           |

|  | Blue Cross and<br>Blue Shield of Florida | EPO &<br>OOA EPO | HDHP &<br>OOA HDHP |
|--|--|------------------|--------------------|
| <b>Part Time</b><br>16-29.9 hours per week | Team Member Only                         | \$191.63         | \$230.07           |
|  | Team Member and Spouse                   | \$417.42         | \$484.60           |
|  | Team Member and Child(ren)               | \$372.17         | \$435.68           |
|  | Family                                   | \$597.96         | \$690.20           |

## Dental

|                            | Delta Dental | Low     | High    |
|----------------------------|--------------|---------|---------|
| Team Member Only           |              | \$8.66  | \$14.13 |
| Team Member and Spouse     |              | \$14.35 | \$25.35 |
| Team Member and Child(ren) |              | \$18.38 | \$30.31 |
| Family                     |              | \$26.35 | \$43.67 |

## Vision

|                            | EyeMed | Enhanced Plan |
|----------------------------|--------|---------------|
| Team Member Only           |        | \$4.24        |
| Team Member and Spouse     |        | \$7.63        |
| Team Member and Child(ren) |        | \$8.52        |
| Family                     |        | \$11.98       |

\*There is a \$22 per pay period surcharge for tobacco users.

\*\*Out of Area (OOA) is defined as those living outside of Hillsborough, Pinellas, Polk, Pasco, Hernando, Citrus, Manatee, and Sarasota counties